



**Paul Danczyk, PhD, Director, ORA Systems, Inc.**

Within an increasingly complex society, my professional contributions focus on applied leadership and management approaches to simplify individual responses and transform organizations. [I joined ORA's Board](#) of Directors because they get it. Quite simply, their contagious passion is redefining how we understand ourselves. ORA's leadership team reflects my philosophical inclination to understand "the whole" and to unravel complexity.

Since 1997, I have concentrated on the public sector, particularly in urban and rural settings, as the current director of executive education in Sacramento for the University of Southern California. Our training approach partners with sponsoring organizations to co-create interactive learning experiences that have measurable, lasting impacts. My experiences in designing, delivering, and evaluating programs are formed through long- and short-term trainings. In addition to being a featured presenter during these programs, I teach master's level courses on intersectoral and collaborative leadership.

I was appointed to the behavioral health advisory board in my local community and I serve on the Community College Foundation board. Other professional service includes being elected to the American Society for Public Administration's National Council and being appointed to the Asian Pacific State Employees Association Navigating Leadership Steering Committee. I also previously served on the World Affairs/Sacramento board.

I hold a doctorate in public and international affairs from the University of Pittsburgh, a master's in public administration from the University of Southern California, and a bachelor's of science in education from the Pennsylvania State University. As a strong believer in lifelong learning, I am currently in the process of becoming a certified executive coach through the International Coach Federation.